

July 1988 Job Search Experience of Unemployed Persons Australia

Catalogue No. 6222.0

EMBARGOED UNTIL 11.30 A.M. 14 NOVEMBER 1988

JOB SEARCH EXPERIENCE OF UNEMPLOYED PERSONS AUSTRALIA JULY 1988

IAN CASTLES Australian Statistician

AUSTRALIAN BUREAU OF STATISTICS

CATALOGUE NO. 6222.0

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SUMMARY OF FINDINGS

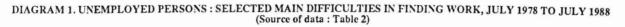
Unemployed persons

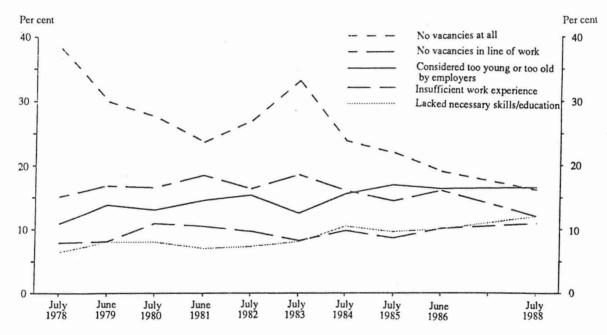
In July 1988, the labour force numbered 7,877,000 persons, of whom 503,500 were unemployed (excluding those who were stood down). Persons looking for full-time work outnumbered those looking for part-time work by more than five to one.

Main difficulty in finding work

For many years the most frequently reported difficulty in finding work was the belief that there were 'no vacancies at all'. Ten years ago, 38 per cent of unemployed persons reported this as the main difficulty. By July 1988 however that proportion had fallen to 16 per cent. In recent years, a downward trend is evident for persons reporting 'no vacancies in line of work' as the main difficulty — 12 per cent in July 1988.

Proportionally, more persons than ten years ago reported that they were 'considered too young or too old by employers', 'lacked necessary skills/education' or had 'insufficient work experience'.





Age as a factor

- More than half of the 82,900 persons whose reported main difficulty in finding work was 'considered too
 young or too old by employers' were aged 45 and over.
- Over half of unemployed persons aged 45 and over reported their main difficulty in finding work was 'considered too young or too old by employers'.
- The percentage of unemployed persons reporting 'lacked necessary skills/education' or 'insufficient work experience' as their main difficulties in finding work declined with age, from 33 per cent of those aged 15 to 19 years to 6 per cent of those aged 45 years and over.
- Lack of vacancies (either 'no vacancies at all' or 'no vacancies in line of work') was the main difficulty reported by about 3 out of 10 unemployed persons in all age groups under 45 years.

The long term unemployed

There were 156,700 persons (31 per cent of total unemployed) whose current period of unemployment (at July 1988) was one year or more. More than half of these people reported their main difficulty in finding work as being 'considered too young or too old by employers', 'no vacancies at all', or they 'lacked the necessary skills/education'.

Half of the persons reporting 'age' as the main difficulty in finding work had been unemployed for one year or more. Similarly, 47 per cent of persons reporting 'own ill health or injury' and 44 per cent of those reporting 'language difficulties' had been unemployed for one year or more.

More than a third of unemployed males had been looking for work for one year or more compared with around a quarter of unemployed females.

Over 90 per cent of persons unemployed for one year or more were registered with the Commonwealth Employment Service (CES). Apart from registering with the CES most of these persons had also contacted prospective employers.

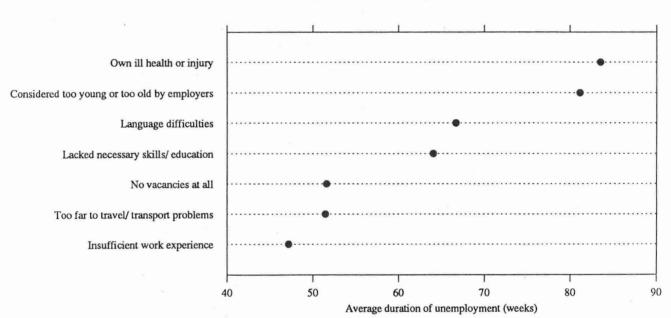


DIAGRAM 2. UNEMPLOYED PERSONS: AVERAGE DURATION OF UNEMPLOYMENT BY SELECTED MAIN DIFFICULTIES IN FINDING WORK, JULY 1988 (Source of data: Table 9)

Educational attainment

Persons without post-school qualifications had been on average 13 more weeks unemployed than those with post-school qualifications (59 compared to 46 weeks). Persons without post-school qualifications who did not attend the highest level of secondary school and left aged under 16 had experienced an average duration of unemployment of 72 weeks. In contrast, persons with a degree averaged 31 weeks.

Preparedness to move if offered a suitable job

A quarter of unemployed persons reported they would move interstate if offered a suitable job, nearly two-thirds reported they would not move interstate and the remainder were either undecided or would move if certain conditions applied.

Unemployed persons were more receptive to moving intrastate than interstate, with 37 per cent prepared to move intrastate if offered a suitable job and 49 per cent not prepared to move. Unemployed persons who were not members of families were more prepared to move either interstate or intrastate if offered a suitable job than those with family commitments.

Persons aged 20 to 24 were the most likely age group to move either interstate or intrastate if offered a suitable job. Generally older people were less receptive to moving than younger people.

Unemployed persons who were wage or salary earners in their last full-time job

About half of the persons unemployed in July 1988 were wage or salary earners in their last full-time job and had finished working in that job during the two years ending July 1988. Almost two-thirds had 'lost' rather than left that job voluntarily. This was particularly so for unemployed males in this group with almost seventy per cent having lost their last job.

Most job losers had been retrenched and over half of those retrenched had been employed in their last job for under one year.

Persons who had been employed in manual occupations (Tradespersons; Plant and machine operators, and drivers; and Labourers and related workers) were more likely to have lost their last job than those in non-manual occupations.

DIAGRAM 3: UNEMPLOYED PERSONS WHO WERE WAGE AND SALARY EARNERS IN THEIR LAST FULL-TIME JOB AND WHO FINISHED WORKING IN THAT JOB DURING THE TWO YEARS ENDED JULY 1988: REASON FOR CEASING LAST FULL-TIME JOB AND OCCUPATION OF THAT JOB, JULY 1988 (Source of data: Table 26)

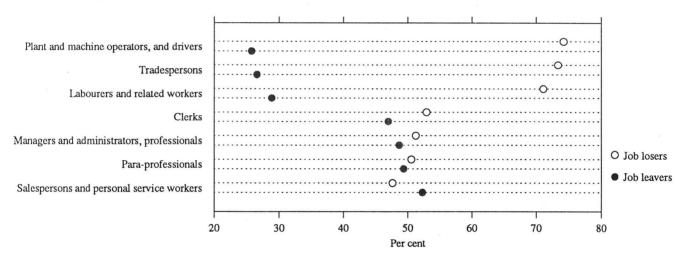


TABLE 1. UNEMPLOYED PERSONS : V	WHETHER LOOKING FOR FULL-TIME
OR PART-TIME WORK.	JULY 1978 TO JULY 1988

		Looking	for full-time		Proportion of the labour force looking for full-time	Looking for part-time work			Proportion of the labour force looking for part-time	
		Males	Females	Persons	work	Males	Females	Persons		Total
			_ '000		(per cent)		'000		(per cent)	('000)
July	1978	200.9	122.6	323.5	5.1	8.6	38.6	47.2	0.7	370.7
July	1980	187.9	133.8	321.6	4.8	14.3	41.5	55.8	0.8	377.4
July	1982	229.2	141.7	370.9	5.4	18.9	49.6	68.4	1.0	439.3
July	1984	338.8	174.6	513.4	7.2	16.8	57.2	74.0	1.0	587.4
June	1986	290.0	161.1	451.2	6.0	25.9	70.4	96.3	1.3	547.5
July	1988	275.1	151.6	426.7	5.4	19.2	57.5	76.8	1.0	503.5

TABLE 2. UNEMPLOYED PERSONS : MAIN DIFFICULTY IN FINDING WORK,JULY 1978 TO JULY 1988

Main difficulty in finding work	July 1978	July 1980	July 1982	July 1984	June 1986	Ju 19			
	— per cent — ('00								
Own ill health or injury	3.7	3.9	3.8	4.1	5.8	6.6	33.2		
Considered too young or too old by employers	10.9	13.0	15.3	15.5	16.3	16.5	82.9		
Unsuitable hours	2.4	2.8	4.0	2.8	4.0	3.6	18.2		
Too far to travel/transport problems	5.4	6.1	4.7	4.9	5.7	6.9	34.5		
Lacked necessary skills/education	6.4	8.0	7.3	10.5	10.0	12.0	60.3		
Language difficulties	n.a.	1.7	2.4	2.8	2.1	3.2	16.0		
Insufficient work experience	7.9	10.9	9.7	9.8	10.1	10.9	54.8		
No vacancies in line of work	15.1	16.5	16.3	16.0	16.0	12.0	60.5		
No vacancies at all	38.2	27.5	26.9	23.8	19.0	16.1	81.3		
Other difficulties(a)	(b)6.4	5.1	5.5	5.3	5.0	6.1	30.5		
No difficulties reported	3.6	4.4	4.0	4.4	6.1	6.2	31.3		
Total	100.0	100.0	100.0	100.0	100.0	100.0	503.5		

(a) Includes persons who reported difficulties with ethnic background. (b) This estimate includes the category language difficulties.

	JULI 1978	TO JULY 1	1900				
	July	July	July	July	June	Ju	ıly
Active steps taken to find work	1978	1980	1982	1984	1986	19	88
		-	— per ce	nt —			('000)
Registered with the CES and-							
Took no other active steps	7.1	5.5	0.8	1.3	1.5	1.4	7.2
Contacted prospective employers	65.1	67.0	66.9	73.8	70.4	71.7	361.0
Took other active steps	3.7	2.8	5.0	6.7	6.9	6.1	30.7
Total	75.9	75.3	72.7	81.8	78.8	79.2	398.8
Not registered with the CES and-							
Contacted prospective employers	21.3	22.7	24.8	16.4	19.3	19.0	95.5
Took other active steps	2.8	2.1	2.5	1.8	1.9	1.8	9.2
Total	24.1	24.7	27.3	18.2	21.2	20.8	104.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	503.5

TABLE 3. UNEMPLOYED PERSONS : ACTIVE STEPS TAKEN TO FIND WORK, JULY 1978 TO JULY 1988

		= 11.11.11.11.11.11.11.11.11.11.11.11.11.	0.50				
Duration of current period of unemployment (weeks)	July 1978	July 1980	July 1982	July 1984	June 1986		uly 988
			per cent —				('000)
1 and under 4	17.7	17.0	18.3	12.7	12.7	15.8	79.4
4 and under 8	16.3	13.9	14.5	10.1	11.7	12.4	62.4
8 and under 13	12.1	12.2	12.2	8.7	9.3	9.4	47.4
13 and under 26	18.7	17.2	15.5	14.6	19.8	13.2	66.3
26 and under 52		20.1	19.1	20.4	16.3	18.1	91.3
52 and under 104	35.2	19.6	20.3	33.6	12.3	13.2	66.3
104 and over		19.0	20.5	55.0	17.9	18.0	90.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	503.5
		-	– weeks –				
Average duration	26.6	30.8	34.3	47.8	52.2	5	3.1
Median duration	16	18	17	26	22		24

TABLE 4. UNEMPLOYED PERSONS : DURATION OF CURRENT PERIOD OF UNEMPLOYMENT,JULY 1978 TO JULY 1988

TABLE 5. UNEMPLOYED PERSONS : WHETHER WOULD MOVE INTERSTATE ORINTRASTATE IF OFFERED A SUITABLE JOB, JULY 1980 TO JULY 1988

	July 1980	July 1982	July 1984	June 1986	Jul 198	
	~		– per cent —			('000)
WHI	ETHER WOULD M	OVE INTERSTAT	E IF OFFERED A S	SUITABLE JOB		
Would move interstate	24.6	27.9	26.9	26.0	24.9	125.5
Would not move interstate	64.8	60.4	61.2	63.0	63.3	318.6
Moving interstate would depend-						
On job conditions	3.8	4.0	5.4	4.0	5.1	25.9
On other conditions	4.0	5.4	4.4	4.9	4.3	21.7
Total	7.9	9.4	9.8	8.9	9.5	47.6
Undecided	2.8	2.2	2.2	2.1	2.3	11.7
Total	100.0	100.0	100.0	100.0	100.0	503.5
WHI	ETHER WOULD M	OVE INTRASTAT	E IF OFFERED A S	SUITABLE JOB		
Would move intrastate	38.6	41.1	40.5	37.2	37.4	188.1
Would not move intrastate	50.0	46.2	45.5	49.8	48.5	244.4
Moving intrastate would depend-						
On job conditions	4.5	3.3	5.7	3.8	4.6	23.1
On other conditions	4.5	7.8	6.6	7.4	7.5	37.8
Total	9.0	11.0	12.2	11.2	12.1	60.9
Undecided	2.4	1.7	1.8	1.9	2.0	10.1
Total	100.0	100.0	100.0	100.0	100.0	503.5

	Looking	for full-time	work	Looking	for part-tim	e work	Total		
Active steps taken to find work	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Registered with the CES and -									
Took no other active steps	r * 2.9	* 1.9	r 4.8	* 0.3	* 2.1	* 2.4	r * 3.2	4.0	r 7.2
Contacted prospective employers	224.0	109.9	333.9	6.2	20.9	27.1	230.1	130.9	361.0
Took other active steps	r 18.8	8.2	r 26.9	* 0.5	* 3.2	* 3.7	r 19.3	11.3	r 30.7
Total	245.7	119.9	365.6	7.0	26.2	33.2	252.7	146.2	398.8
Not registered with the CES and -									
Contacted prospective employers	27.8	29.7	57.4	10.7	27.4	38.1	38.4	57.1	95.5
Took other active steps r	* 1.7	* 2.0	* 3.7	* 1.6	* 3.9	5.5	* 3.3	5.9	9.2
Total r	29.5	31.6	61.1	12.3	31.3	43.6	41.7	62.9	104.7
Total	275.1	151.6	426.7	19.2	57.5	76.8	294.4	209.1	503.5

TABLE 6. UNEMPLOYED PERSONS : ACTIVE STEPS TAKEN TO FIND WORK AND WHETHER LOOKING FOR FULL-TIME OR PART-TIME WORK, JULY 1988 ('000)

TABLE 7. UNEMPLOYED PERSONS : ACTIVE STEPS TAKEN TO FIND WORK AND AGE, JULY 1988('000)

a second and the second s	Age group								
Active steps taken to find work	15-19	20-24	25-34	35-44	45 and over	Tota			
Registered with the CES and -									
Took no other active steps	* 2.5	* 0.5	* 2.1	* 0.9	* 1.2	7.2			
Contacted prospective employers	74.9	83.5	84.0	55.1	63.5	361.0			
Took other active steps	5.0	* 3.3	8.1	5.8	8.4	30.7			
Total	82.4	87.3	94.2	61.8	73.1	398.8			
Not registered with the CES and -									
Contacted prospective employers	31.4	12.1	22.6	18.1	11.3	95.5			
Took other active steps	* 2.5	* 2.5	* 1.6	* 1.3	* 1.2	9.2			
Total	33.9	14.7	24.2	19.4	12.5	104.7			
Total	116.3	102.0	118.4	81.1	85.6	503.5			

TABLE 8. UNEMPLOYED PERSONS : ACTIVE STEPS TAKEN TO FIND WORK AND DURATION OF CURRENT PERIOD OF UNEMPLOYMENT, JULY 1988

	L	Duration of current period of unemployment (weeks) 52 and								
Active steps taken to find work	1 and under 4	4 and under 8		13 and under 26		under 104	104 and over	Total	Average duration	
			-w	-weeks-						
Registered with the CES and -										
Took no other active steps	* 2.6	r * 0.9	* 1.0	* 0.8	r * 0.5	r * 0.3	r * 1.1	r 7.2	r 50.4	8
Contacted prospective employers	36.1	36.9	32.6	48.3	72.2	55.6	79.3	361.0	62.5	28
Took other active steps	4.0	r 4.4	* 2.5	4.2	r 5.5	r 4.5	r 5.6	r 30.7	r 55.8	r 26
Total	42.6	42.2	36.0	53.3	78.2	60.5	86.0	398.8	61.8	28
Not registered with the CES and -										
Contacted prospective employers	33.5	18.7	10.7	10.9	12.5	5.0	4.3	95.5	20.2	6
Took other active steps	r * 3.3	r * 1.6	r * 0.7	r * 2.0	r * 0.5	r * 0.9	* 0.1	r 9.2	r 18.4	re
Total	r 36.8	r 20.3	r 11.4	r 13.0	r 13.1	r 5.8	4.4	r 104.7	r 20.0	6
Total	79.4	62.4	47.4	66.3	91.3	66.3	90.4	503.5	53.1	24

TABLE 9. UNEMPLOYED PERSONS : MAIN DIFFICULTY IN FINDING WORK AND DURATION OF CURRENT PERIOD OF UNEMPLOYMENT, JULY 1988

	Dura	ation of cur	rent period	of unemplo	oyment (wee	ks)			
Main difficulty in finding work	l and under 4	4 and under 8	8 and under 13	13 and under 26	26 and under 52	52 and over	Total	Average duration	Median duration
				-'000-				-we	eks-
Own ill health or injury	5.2	* 2.7	* 2.7	* 3.7	* 3.5	15.5	33.2	83.5	30
Considered too young or too old by employers	6.7	7.7	5.0	8.2	14.2	41.1	82.9	81.1	48
Unsuitable hours	* 3.0	4.1	* 1.9	* 3.9	* 3.5	* 1.9	18.2	22.4	13
Too far to travel/transport problems	4.7	4.5	* 3.5	4.7	5.8	11.4	34.5	51.5	25
Lacked necessary skills/education	5.6	6.0	6.3	7.3	13.2	22.0	60.3	64.1	27
Language difficulties	* 1.5	* 1.2	* 0.5	* 3.1	* 2.6	7.1	16.0	66.7	37
Insufficient work experience	6.3	7.8	6.0	7.3	12.5	14.7	54.8	47.2	25
No vacancies in line of work	10.7	9.2	6.1	9.3	12.9	12.2	60.5	32.8	17
No vacancies at all	10.5	9.0	10.2	11.7	15.7	24.3	81.3	51.6	25
Other difficulties(a)	6.9	4.3	* 2.5	5.4	5.8	5.5	30.5	37.5	14
No difficulties reported	18.4	5.9	* 2.7	* 1.6	* 1.7	* 1.0	31.3	7.4	3
Total	79.4	62.4	47.4	66.3	91.3	156.7	503.5	53.1	24

(a) Includes persons who reported difficulties with ethnic background.

TABLE 10. UNEMPLOYED PERSONS : MAIN DIFFICULTY IN FINDING WORK AND EDUCATIONAL ATTAINMENT, JULY 1988 ('000)

			the second se		lattainmen				
	With	post-schoo	l qualificati	ions	Witho	ut post-schoo		ations	
		Trade qualifi- cation or	Certifi-		Attended highest level of secondary	Did not o highest lo secondary available a age	evel of school nd left at		
		apprenti-	cate or		school	16 and	15 and		_
Main difficulty in finding work	Degree	ceship	diploma	Total(a)	available	over	under	Total(b)	Total(c)
Own ill health or injury	* 0.3	5.3	4.3	9.9	* 2.1	6.5	13.5	22.8	33.2
Considered too young or too old by employers	* 1.9	15.3	10.1	27.3	6.1	12.1	34.8	53.9	82.9
Unsuitable hours	* 0.2	* 0.4	* 3.5	4.1	4.1	* 3.0	* 3.6	10.9	18.2
Too far to travel/transport problems	* 0.8	* 1.1	5.0	7.6	* 2.5	11.6	11.0	25.6	34.5
Lacked necessary skills/education	* 0.4	* 3.0	8.0	11.6	6.4	13.5	25.6	46.1	60.3
Language difficulties	* 0.8	* 2.2	* 1.5	4.8	* 3.5	* 2.8	4.7	11.3	16.0
Insufficient work experience	* 1.5	4.1	12.1	18.4	9.4	13.6	10.3	33.4	54.8
No vacancies in line of work	5.4	8.5	10.5	25.2	5.0	10.9	15.9	32.2	60.5
No vacancies at all	* 0.8	7.6	8.4	18.4	8.8	22.1	25.1	56.5	81.3
Other difficulties(d)	* 1.4	* 3.4	5.8	10.5	* 3.4	8.5	6.5	18.8	30.5
No difficulties reported	* 1.9	* 2.4	6.0	10.3	4.9	5.5	5.9	16.4	31.3
Total	15.4	53.2	75.0	148.1	56.1	110.2	156.9	327.8	503.5

(a) Includes persons with other post-school qualifications. (b) Includes persons who never attended school and those for whom secondary school qualifications could not be determined. (c) Includes persons still at school. (d) Includes persons who reported difficulties with ethnic background.

	Looking	for full-tim	e work	Looking	for part-tin	ie work		Total	
Main difficulty in finding work	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Own ill health or injury	23.2	6.5	29.6	* 1.0	* 2.6	* 3.6	24.2	9.0	33.2
Considered too young or too old by employers	53.4	21.6	75.0	* 1.6	6.3	7.9	55.0	27.9	82.9
Unsuitable hours	* 1.4	4.3	5.7	* 2.6	9.9	12.6	4.0	14.3	18.2
Too far to travel/transport problems	19.8	11.5	31.3	* 1.1	* 2.1	* 3.2	20.9	13.6	34.5
Lacked necessary skills/education	33.4	21.7	55.1	* 0.8	4.3	5.2	34.2	26.0	60.3
Language difficulties	9.1	5.6	14.6	* 0.5	* 0.9	* 1.4	9.6	6.4	16.0
Insufficient work experience	26.1	20.1	46.2	* 2.2	6.4	8.6	28.3	26.5	54.8
No vacancies in line of work	36.5	16.5	53.0	* 1.8	5.6	7.4	38.3	22.2	60.5
No vacancies at all	43.2	26.2	69.4	4.7	7.2	11.9	47.9	33.4	81.3
Other difficulties(a)	16.1	7.9	24.1	* 0.7	5.7	6.4	16.8	13.7	30.5
No difficulties reported	13.0	9.7	22.7	* 2.2	6.4	8.6	15.2	16.1	31.3
Total	275.1	151.6	426.7	19.2	57.5	76.8	294.4	209.1	503.5

TABLE 11. UNEMPLOYED PERSONS : MAIN DIFFICULTY IN FINDING WORK AND WHETHER LOOKING FOR FULL-TIME OR PART-TIME WORK, JULY 1988 ('000)

(a) Includes persons who reported difficulties with ethnic background.

TABLE 12. UNEMPLOYED PERSONS : MAIN DIFFICULTY IN FINDING WORK AND AGE , JULY 1988 ('0

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		A	ge group			
Main difficulty in finding work	15-19	20-24	25-34	35-44	45 and over	Total
Own ill health or injury	* 2.4	4.6	9.4	7.6	9.2	33.2
Considered too young or too old by employers	7.5	8.4	6.8	14.9	45.4	82.9
Unsuitable hours	5.6	* 3.2	6.7	* 2.0	* 0.8	18.2
Too far to travel/transport problems	11.5	9.1	7.5	* 3.8	* 2.6	34.5
Lacked necessary skills/education	16.7	15.3	17.1	8.3	* 2.8	60.3
Language difficulties	* 0.3	* 2.1	5.0	5.3	* 3.4	16.0
Insufficient work experience	21.9	15.5	10.3	4.8	* 2.2	54.8
No vacancies in line of work	9.8	10.8	20.2	11.5	8.1	60.5
No vacancies at all	23.2	19.3	18.1	13.2	7.4	81.3
Other difficulties(a)	7.1	6.9	9.7	5.0	* 1.8	30.5
No difficulties reported	10.4	6.7	7.5	4.6	* 2.0	31.3
Total	116.3	102.0	118.4	81.1	85.6	503.5

(a) Includes persons who reported difficulties with ethnic background.

TABLE 13. UNEMPLOYED PERSONS : MAIN DIFFICULTY IN FINDING WORK AND BIRTHPLACE , JULY 1988

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	Bor	n in Austra	lia	Borne	outside Aust	ralia		Total	
Main difficulty in finding work	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Own ill health or injury	15.5	7.3	22.8	8.6	* 1.8	10.4	24.2	9.0	33.2
Considered too young or too old by employers	33.7	21.2	54.9	21.4	6.7	28.0	55.0	27.9	82.9
Unsuitable hours	* 2.7	9.3	12.0	* 1.3	5.0	6.2	4.0	14.3	18.2
Too far to travel/transport problems	16.6	11.4	28.1	4.3	* 2.2	6.5	20.9	13.6	34.5
Lacked necessary skills/education	27.5	20.7	48.3	6.7	5.3	12.0	34.2	26.0	60.3
Language difficulties	* 0.3	* 0.0	* 0.3	9.3	6.4	15.8	9.6	6.4	16.0
Insufficient work experience	20.3	18.3	38.5	8.1	8.2	16.3	28.3	26.5	54.8
No vacancies in line of work	28.3	16.0	44.3	10.0	6.2	16.2	38.3	22.2	60.5
No vacancies at all	37.6	25.7	63.3	10.4	7.7	18.0	47.9	33.4	81.3
Other difficulties(a)	12.2	9.8	22.0	4.6	* 3.9	8.5	16.8	13.7	30.5
No difficulties reported	10.8	12.4	23.2	4.4	* 3.7	8.1	15.2	16.1	31.3
Total	205.5	152.1	357.6	88.9	57.0	145.9	294.4	209.1	503.5

(a) Includes persons who reported difficulties with ethnic background.

TABLE 14. UNEMPLOYED PERSONS : ALL DIFFICULTIES IN FINDING WORK AND BIRTHPLACE , JULY 1988 ('000)

	Bor	n in Austra	lia	Borne	outside Ausi	ralia	Total		
All difficulties in finding work	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Own ill health or injury	30.7	16.8	47.6	18.1	* 3.9	22.0	48.9	20.7	69.6
Considered too young or too old by employers	72.7	52.2	124.9	39.8	20.1	59.9	112.5	72.4	184.9
Unsuitable hours	8.4	27.2	35.5	4.8	9.7	14.5	13.1	36.9	50.0
Too far to travel/transport problems	49.8	41.1	90.9	15.5	12.0	27.5	65.3	53.1	118.4
Lacked necessary skills/education	82.6	55.4	138.0	28.0	17.6	45.6	110.6	73.0	183.6
Language difficulties	* 2.2	* 1.6	* 3.7	19.4	9.6	29.0	21.6	11.2	32.8
Insufficient work experience	66.7	56.7	123.3	19.6	19.5	39.1	86.2	76.2	162.4
No vacancies in line of work	84.7	54.5	139.2	32.1	18.9	51.1	116.8	73.5	190.3
No vacancies at all	82.7	53.7	136.4	25.9	14.3	40.2	108.7	68.0	176.6
Other difficulties(a)	22.4	20.2	42.6	10.3	6.3	16.6	32.7	26.4	59.1

(a) Includes persons who reported difficulties with ethnic background.

TABLE 15. UNEMPLOYED PERSONS : NUMBER OF SPELLS OF LOOKING FOR WORK IN THE PREVIOUS TWELVE MONTHS AND AGE, JULY 1988 ('000)

	A	lee group			
15-19	20-24	25-34	35-44	45 and over	Total
	MALES	*****	allen dierfang er einen ser an eine Allen ei heide die die die die die die die die die		
50.0	44.6	56.1	41.6	56.7	249.1
12.4	12.6	10.8	4.7	4.8	45.3
62.3	57.2	67.0	46.3	61.5	294.4
	FEMALES				······
46.3	37.2	44.6	32.0	22.5	182.6
7.6	7.6	6.9	* 2.8	* 1.6	26.5
54.0	44.8	51.5	34.8	24.1	209.1
	PERSONS				
96.3	81.8	100.7	73.6	79.2	431.7
13.0	15.3	11.7	4.4	* 3.1	47.5
7.0	4.9	6.1	* 3.1	* 3.3	24.4
116.3	102.0	118.4	81.1	85.6	503.5
	50.0 12.4 62.3 46.3 7.6 54.0 96.3 13.0 7.0	15-19 20-24 MALES 50.0 44.6 12.4 12.6 62.3 57.2 FEMALES 46.3 37.2 7.6 7.6 54.0 44.8 96.3 81.8 13.0 15.3 7.0 4.9 15.3 15.3 15.3 15.3	MALES 50.0 44.6 56.1 12.4 12.6 10.8 62.3 57.2 67.0 FEMALES 46.3 37.2 44.6 7.6 7.6 6.9 54.0 44.8 51.5 PERSONS 96.3 81.8 100.7 13.0 15.3 11.7 7.0 4.9 6.1	15-19 20-24 25-34 35-44 MALES	15-19 20.24 25.34 35.44 45 and over MALES 50.0 44.6 56.1 41.6 56.7 12.4 12.6 10.8 4.7 4.8 62.3 57.2 67.0 46.3 61.5 FEMALES 46.3 37.2 44.6 32.0 22.5 7.6 7.6 6.9 $* 2.8$ $* 1.6$ DERSONS 96.3 81.8 100.7 73.6 79.2 13.0 15.3 11.7 4.4 $* 3.1$ 7.0 4.9 6.1 $* 3.1$ $* 3.3$

Number of spells of		Time spen	t looking fo	r work in the	previous tw	velve months	(weeks)		
looking for work in the	1 and	2 and	4 and	8 and	13 and	26 and	39 and		
previous twelve months	under 2	under 4	under 8	under 13	under 26	under 39	under 52	52	Total
			MALES						
One	14.7	15.5	21.9	17.1	24.1	36.2	12.0	107.6	249.1
Two or more	·	* 1.8	4.7	4.5	13.8	11.9	8.8		45.3
Total	14.7	17.3	26.5	21.6	37.8	48.0	20.8	107.6	294.4
* · ·									
			FEMALES	5					
One	17.0	14.5	23.9	19.7	26.7	25.5	6.3	49.0	182.6
Two or more		* 1.7	* 1.8	4.5	5.8	6.0	6.7		26.5
Total	17.0	16.2	25.8	24.1	32.5	31.4	13.1	49.0	209.1
			PERSONS						
One	31.7	30.1	45.8	36.8	50.7	61.7	18.3	156.7	431.7
Two		* 2.9	4.3	5.3	11.3	12.3	11.4		47.5
Three or more		* 0.7	* 2.2	* 3.6	8.3	5.5	4.1	• •	24.4
Total	31.7	33.6	52.3	45.7	70.3	79.5	33.8	156.7	503.5

TABLE 16. UNEMPLOYED PERSONS : NUMBER OF SPELLS OF LOOKING FOR WORK AND TIME SPENT LOOKING FOR WORK IN THE PREVIOUS TWELVE MONTHS, JULY 1988 ('000)

TABLE 17. UNEMPLOYED PERSONS : FAMILY STATUS AND DURATION OF CURRENT PERIOD OF UNEMPLOYMENT , JULY 1988

	1	Duration o	f current p	period of u	nemployme	nt (weeks)					
Family status	l and under 4	4 and under 8	8 and under 13	13 and under 26		52 and under 104	104 and over	Total	Average duration		
									-wee		
Member of a family	58.5	48.8	35.3	54.5	72.4	50.0	67.5	387.1	52.6	24	
Husband or wife	28.8	22.7	17.0	24.9	30.1	26.6	39.7	189.8	59.5	26	
With dependents present	19.0	13.7	10.1	17.2	20.4	17.3	26.2	123.9	58.6	26	
Without dependents present	9.7	9.0	6.9	7.7	9.7	9.3	13.5	65.9	61.0	24	
Not-married family head	4.0	4.5	* 2.1	* 2.8	5.7	4.2	5.1	28.3	63.7	26	
With dependents present	* 3.5	* 3.6	* 1.8	* 2.6	* 3.5	* 2.8	* 2.7	20.5	53.6	18	
Without dependents present	* 0.4	* 0.9	* 0.3	* 0.2	* 2.2	* 1.4	* 2.4	7.8	90.1	48	
Full-time student aged 15 to 24(a)	9.2	4.5	* 3.4	5.9	8.6	* 2.2	* 0.4	34.0	18.7	12	
Other child of family head	15.6	15.3	11.5	18.6	25.4	16.2	19.2	121.8	47.7	25	
Other relative of family head	* 0.9	* 1.8	* 1.4	* 2.3	* 2.7	* 0.9	* 3.1	13.1	61.2	26	
Not a member of a family	13.3	6.7	7.8	8.9	13.1	12.4	18.2	80.4	63.0	26	
Living alone	5.6	* 2.7	* 3.5	4.2	5.5	7.4	10.4	39.2	77.5	39	
Not living alone	7.7	4.0	4.2	4.8	7.7	5.0	7.8	41.2	49.3	25	
Family status not determined	7.6	6.9	4.3	* 2.9	5.7	* 3.9	4.6	36.0	37.1	12	
Total	79.4	62.4	47.4	66.3	91.3	66.3	90.4	503.5	53.1	24	

(a) Excludes persons aged 20 to 24 attending school.

TABLE 18. UNEMPLOYED PERSONS : NUMBER OF OFFERS OF EMPLOYMENT AND DURATION OF CURRENT PERIOD OF UNEMPLOYMENT , JULY 1988

	Du	ration of cu	rrent period	of unemploy	yment (weeks)			
Number of offers of employment	l and under 4	4 and under 8	8 and under 13	13 and under 26	26 and under 52	52 and over	Total	Average duration	Median duration
					W	eeks-			
			MALES						
None	31.8	26.1	21.0	29.9	47.7	98.8	255.2	64.8	29
One or more	8.7	6.0	4.6	* 3.9	7.1	8.9	39.2	40.7	13
Total	40.5	32.1	25.5	33.8	54.8	107.6	294.4	61.6	27
			FEMALES	5					1
None	31.1	23.4	19.1	26.8	30.2	42.4	172.9	42.6	17
One or more	7.8	7.0	* 2.7	5.8	6.3	6.6	36.2	34.8	14
Total	38.9	30.3	21.9	32.5	36.5	49.0	209.1	41.2	17
			PERSONS	5					
None	62.8	49.5	40.1	56.7	77.9	141.2	428.1	55.8	26
One	11.6	8.7	5.2	7.6	8.6	9.6	51.3	37.8	13
Two or more	5.0	4.2	* 2.1	* 2.1	4.8	5.9	24.1	38.0	14
Total	79.4	62.4	47.4	66.3	91.3	156.7	503.5	53.1	24

TABLE 19. UNEMPLOYED PERSONS : EDUCATIONAL ATTAINMENT AND DURATION OF CURRENT PERIOD OF UNEMPLOYMENT, JULY 1988 ('000)

		(000	9						
l	Duration o	f current p	period of u	nemployme					
1	1	Q	12 1	26 4		104 1		4	Medi
1 ana under 4					unaer 104	104 ana over	Total		
			'000						eeks–
		MAL	and the second se						eero-
11.5	10.5	6.0	11.6	12.4	14.5	15.3	81.8	56.6	26
* 1.2	* 1.4	* 0.9	* 1.9	* 1.3	* 1.3	* 0.8	8.8	41.3	22
6.1	6.0	* 2.8	6.3	6.6	9.0	10.5	47.3	60.5	28
* 3.7	* 2.7	* 1.9	* 3.2	4.5	* 3.9	* 3.6	23.5	51.6	26
25.3	19.8	18.3	20.8	37.9	30.6	46.5	199.3	66.4	30
									24
19.1	16.0	15.8	16.3	30.8	24.1	43.2	165.3	72.0	32
6.8	70	61	77	13 /	0.0	14.2	66.0	58 0	28
									39
12.5	0.1	9.1	0.5	17.4	14.2	29.1	77.5	01.4	59
* 3.7	* 1.7	* 1.2	* 1.3	4.5	* 0.4	* 0.4	13.3	19.2	16
40.5	32.1	25.5	33.8	54.8	45.4	62.2	294.4	61.6	27
		FEMA	LES						
14.3	12.3	8.3	8.7	9.3	6.4	7.1	66.3	32.8	11
* 1.8	* 1.4		* 1.1		* 0.2	* 0.1	6.6	16.8	8
									8
									13
									22
6.5	* 3.9	* 2.8	* 2.7	4.1	* 1.6	* 2.8	24.5	35.5	8
15.0	11.7	8.4	18.1	19.3	11.5	17.8	101.8	50.2	24
				.,			10110		_
7.8	4.9	4.0	8.0	7.7	5.5	6.2	44.2	42.9	20
7.2	6.7	4.4	10.1	11.6	6.0	11.6	57.6	55.7	26
* 3.0	* 2.3	* 2.2	* 2.7	* 3.1	* 1.0	* 0.0	14.3	16.9	10
38.9	30.3	21.9	32.5	36.5	20.8	28.2	209.1	41.2	17
		PERSC	NS						
25.7	22.8	14.3	20.3	21.8	20.9	22.4	148.1	46.0	19
* 3.0	* 2.8	* 2.0	* 2.9	* 2.2	* 1.5	* 1.0	15.4	30.8	12
7.4	7.3	4.4	6.7	6.9	9.7	10.8	53.2	56.1	26
14.8	11.9	7.0	9.8	11.9	9.3	10.3	75.0	41.5	17
47.0	35.6	29.7	42.0	61.9	44.0	67.6	327.8	59.3	26
12.7	7.5	5.2	6.6	11.2	7.4	5.6	56.1	37.2	17
34.1	27.7	24.2	34.4	50.1	35.6	61.1	267.1	63.7	27
14.6	12.8	10.1	15.7	21.1	15.4	20.4	110.2	51.9	26
19.5	14.8	14.1	18.7	29.0	20.2	40.7	156.9	72.0	29
6.7	4.1	* 3.4	4.0	7.6	* 1.5	* 0.4	27.6	18.0	12
	1 and under 4 11.5 * 1.2 6.1 * 3.7 25.3 6.2 19.1 6.8 12.3 * 3.7 40.5 14.3 * 1.8 * 1.3 11.1 21.7 6.5 15.0 7.8 7.2 * 3.0 38.9 25.7 * 3.0 7.4 14.8 47.0 12.7 34.1 14.6	l and under 4 4 and under 8 11.5 10.5 * 1.2 * 1.4 6.1 6.0 * 3.7 * 2.7 25.3 19.8 6.2 * 3.6 19.1 16.0 6.8 7.9 12.3 8.1 * 3.7 * 1.7 40.5 32.1 14.3 12.3 * 1.8 * 1.4 * 1.3 * 1.2 11.1 9.2 21.7 15.8 6.5 * 3.9 15.0 11.7 7.8 4.9 7.2 6.7 * 3.0 * 2.3 38.9 30.3 25.7 22.8 * 3.0 * 2.3 38.9 30.3 25.7 22.8 * 3.0 * 2.8 7.4 7.3 14.8 11.9 47.0 35.6 12.7 7.5 34.1 27.7 14.6 12.8	Duration of current p1 and under 44 and under 88 and under 1311.510.56.0 $*1.2$ $*1.4$ $*0.9$ 6.16.0 $*2.8$ $*3.7$ $*2.7$ $*1.9$ 25.319.818.36.2 $*3.6$ $*2.4$ 19.116.015.86.87.96.112.38.19.7 $*3.7$ $*1.7$ $*1.2$ 40.5 32.1 25.5 FEMAN14.312.3 8.3 $*1.8$ $*1.4$ $*1.1$ $*1.3$ $*1.2$ $*1.6$ 11.1 9.2 5.1 21.7 15.811.4 6.5 $*3.9$ $*2.8$ 15.011.7 8.4 7.8 4.9 4.0 7.2 6.7 4.4 $*3.0$ $*2.3$ $*2.2$ 38.9 30.3 21.9 PERSC 25.7 22.8 $*2.0$ 7.4 7.3 4.4 14.8 11.9 7.0 47.0 35.6 29.7 12.7 7.5 5.2 34.1 27.7 24.2 14.6 12.8 10.1	Duration of current period of under 4 and 8 and 13 and under 4 under 8 under 13 under 26 $-'000-$ MALES 11.5 10.5 6.0 11.6 *1.2 *1.4 *0.9 *1.9 6.1 6.0 *2.8 6.3 *3.7 *2.7 *1.9 *3.2 25.3 19.8 18.3 20.8 6.2 *3.6 *2.4 *3.8 19.1 16.0 15.8 16.3 6.8 7.9 6.1 7.7 12.3 8.1 9.7 8.5 *3.7 *1.7 *1.2 *1.3 40.5 32.1 25.5 33.8 FEMALES 14.3 12.3 8.3 8.7 *1.8 *1.4 *1.1 *1.1 *1.3 *1.2 *1.6 *0.5 11.1 9.2 5.1 6.6 21.7 15.8 11.4 21.2 6.5 *3.9 *2.8	$\begin{tabular}{ c c c c c c c c c c c c c c c c c c c$	$\begin{tabular}{ c c c c c c c c c c c c c c c c c c c$	$\begin{tabular}{ c c c c c c c c c c c c c c c c c c c$	$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

(a) Includes persons with other post-school qualifications. (b) Includes persons who never attended school and those for whom secondary school qualifications could not be determined.

	Males		Female	\$		Person	5	
		One or		One or			Two or	
Educational attainment	None	more	None	more	None	One	more	Total
With post-school qualifications(a)	69.9	11.9	52.9	13.4	122.8	14.8	10.5	148.1
Degree	7.2	* 1.6	5.0	* 1.6	12.2	* 1.3	* 1.8	15.4
Trade qualification or apprenticeship	41.0	6.3	4.6	* 1.3	45.6	* 3.9	* 3.8	53.2
Certificate or diploma	19.8	* 3.7	41.2	10.3	61.0	9.2	4.9	75.0
Without post-school qualifications(b) Attended highest level of	174.2	25.0	106.8	21.8	281.0	33.8	13.0	327.8
secondary school available Did not attend highest level of	24.5	7.1	19.8	4.7	44.4	7.7	4.1	56.1
secondary school available Left at age -	147.6	17.7	85.2	16.6	232.7	25.5	8.9	267.1
18 and over	6.1	* 0.7	* 2.2	* 0.1	8.3	* 0.7	* 0.1	9.1
16 or 17	53.3	6.0	35.8	6.0	89.1	9.1	* 2.8	101.1
14 or 15	73.4	10.8	42.8	10.1	116.1	15.2	5.7	137.0
13 and under	14.8	* 0.3	4.4	* 0.3	19.2	* 0.5	* 0.2	19.9
Still at school	11.1	* 2.2	13.2	* 1.1	24.3	* 2.7	* 0.6	27.6
Total	255.2	39.2	172.9	36.2	428.1	51.3	24.1	503.5

TABLE 20. UNEMPLOYED PERSONS : EDUCATIONAL ATTAINMENT AND NUMBER OF OFFERS OF EMPLOYMENT , JULY 1988 ('000)

(a) Includes persons with other post-school qualifications. (b) Includes persons who never attended school and those for whom secondary school qualifications could not be determined.

TABLE 21. UNEMPLOYED PERSONS : WHETHER WOULD MOVE INTERSTATE OR INTRASTATE IF OFFERED A SUITABLE JOB AND FAMILY STATUS , JULY 1988

 (n)	00	<u>۱</u>
 U	UU.	,

			Movii	ng would depend-		
Family status	Would move	Would not move	On job conditions	On other conditions	Total	Total(a
WHE	THER WOULD MC	VE INTERSTATE I	F OFFERED A SU	JITABLE JOB		
Member of a family	83.0	260.4	18.7	15.7	34.4	387.1
Husband or wife	30.8	138.5	7.3	10.1	17.5	189.8
With dependents present	21.0	89.1	6.0	5.5	11.5	123.9
Without dependents present	9.7	49.4	* 1.4	4.6	6.0	65.9
Not-married family head	4.7	20.8	* 1.3	* 1.2	* 2.5	28.3
Full-time student aged 15 to 24(b)	* 2.8	29.0	* 1.9	* 0.4	* 2.2	34.0
Other child of family head	40.9	64.5	7.1	* 3.4	10.5	121.8
Other relative of family head	* 3.8	7.6	* 1.2	* 0.5	* 1.7	13.1
Not a member of a family	28.7	39.9	5.6	4.1	9.7	80.4
Living alone	12.4	20.6	* 2.7	* 2.4	5.1	39.2
Not living alone	16.3	19.3	* 2.8	* 1.7	4.6	41.2
Family status not determined	13.9	18.2	* 1.6	* 2.0	* 3.6	36.0
Total	125.5	318.6	25.9	21.7	47.6	503.
WHE	THER WOULD MC	OVE INTRASTATE 1	IF OFFERED A S	UITABLE JOB		
Member of a family	129.3	206.0	18.4	27.0	45.4	387.
Husband or wife	50.1	113.2	8.7	15.5	24.2	189.1
With dependents present	34.3	71.9	6.7	9.5	16.2	123.9
Without dependents present	15.8	41.4	* 2.0	6.0	8.0	65.9
Not-married family head	8.7	15.3	* 1.7	* 2.0	* 3.7	28.3
Full-time student aged 15 to 24(b)	5.1	26.3	* 1.2	* 1.5	* 2.7	34.0
Other child of family head	59.6	46.0	5.8	7.3	13.2	121.5
Other relative of family head	5.9	5.1	* 1.0	* 0.6	* 1.6	13.1
Not a member of a family	39.1	27.6	* 3.4	7.2	10.6	80.4
Living alone	17.3	14.4	* 1.7	* 3.7	5.4	39.3
Not living alone	21.8	13.2	* 1.7	* 3.5	5.1	41.3
Family status not determined	19.6	10.8	* 1.3	* 3.6	4.9	36.0
Total	188.1	244.4	23.1	37.8	60.9	503.

(a) Includes persons who were undecided about whether they would move. (b) Excludes persons aged 20 to 24 attending school.

Vic. D MOVE INT	Qld	S.A.	117 4				
D MOVE INT			W.A.	Tas.	<i>N.T.</i>	A.C.T.	Aust.
	ERSTATE I	F OFFEREI	O A SUITAL	BLE JOB			
20.6	24.5	14.8	10.8	5.9	* 1.3	1.7	125.5
70.9	54.2	30.7	32.8	10.0	3.2	3.2	318.6
							010.0
4.9	4.2	3.6	* 1.7	* 0.8	* 0.2	* 0.7	25.9
* 3.6	4.0	3.0	* 2.1	* 1.0	* 0.3	* 0.3	21.7
8.5	8.2	6.6	3.8	1.8	* 0.5	* 1.0	47.6
102.1	88.1	53.9	48.2	18.2	5.1	6.1	503.5
O MOVE INT	RASTATE	FOFFERE	D A SUITAI	BLE JOB			
29.7	38.2	21.2	20.6	8.2	2.3	2.6	188.1
61.6	39.1	23.9	21.4	7.3	2.1	3.0	244.4
						2.0	211.1
4.6	4.2	2.8	* 1.0	* 1.1	* 0.2	* 0.3	23.1
4.6	5.7	5.1	3.9	* 1.2	* 0.5	* 0.2	37.8
9.2	9.9	7.9	4.9	2.3	* 0.6	* 0.5	60.9
102.1	88.1	53.9	48.2	18.2	5.1	6.1	503.5

TABLE 22. UNEMPLOYED PERSONS : WHETHER WOULD MOVE INTERSTATE OR INTRASTATE IF OFFERED A SUITABLE JOB , STATES AND TERRITORIES , JULY 1988 ('000)

(a) Includes persons who were undecided about whether they would move.

TABLE 23. UNEMPLOYED PERSONS : WHETHER WOULD MOVE INTERSTATE OR INTRASTATE IF OFFERED A SUITABLE JOB AND AGE, JULY 1988

0	'UUM	n
· ·	000	'

			Age grou	p			
	15-19	20-24	25-34	35-44	45-54	55 and over	Tota
WHET	HER WOULD MOV	VE INTERSTA	TE IF OFFERE	D A SUITABL	E JOB		
Would move interstate	26.6	39.6	31.3	15.2	8.2	4.6	125.5
Would not move interstate	76.9	46.2	72.4	57.1	38.7	27.3	318.6
Moving interstate would depend-							
On job conditions	6.5	7.7	6.2	* 3.8	* 1.6	* 0.2	25.9
On other conditions	4.0	5.0	6.1	* 2.9	* 2.0	* 1.7	21.7
Total	10.5	12.6	12.3	6.7	* 3.6	* 1.9	47.6
Total(a)	116.3	102.0	118.4	81.1	51.2	34.5	503.5
WHET	HER WOULD MOV	E INTRASTA	TE IF OFFERE	D A SUITABL	E JOB		
Would move intrastate	44.7	54.7	44.9	22.6	12.6	8.5	188.1
Would not move intrastate	57.3	33.5	54.9	47.0	29.3	22.3	244.4
Moving intrastate would depend-							
On job conditions	* 3.8	4.9	8.3	* 3.1	* 2.3	* 0.7	23.1
On other conditions	7.9	7.3	7.7	7.2	5.6	* 2.2	37.8
Total	11.8	12.2	16.0	10.3	7.8	* 2.9	60.9
Total(a)	116.3	102.0	118.4	81.1	51.2	34.5	503.5

(a) Includes persons who were undecided about whether they would move.

TABLE 24. UNEMPLOYED PERSONS WHO WERE WAGE OR SALARY EARNERS IN THEIR LAST FULL-TIME JOB AND WHO FINISHED WORKING IN THAT JOB DURING THE TWO YEARS ENDING JULY 1988 : REASON FOR CEASING LAST FULL-TIME JOB AND DURATION OF THAT JOB , JULY 1988 ('000)

·		X7 1		of last full-time	e job			
-		CONTRACTOR OF A DESCRIPTION OF A DESCRIP	one year (wea	A DOLLAR AND A DOLLAR A				
Reason for ceasing last full-time job	2 and under 4	4 and under 8	8 and under 26	26 and under 52	Total	1 and under 5 years	5 years and over	Total
			MALES					
Job loser	9.3	12.2	28.7	21.3	71.5	25.9	16.6	113.9
Job leaver	4.0	4.2	7.6	7.6	23.5	14.5	11.8	49.8
Total	13.3	16.4	36.3	29.0	95.0	40.4	28.4	163.7
		Fl	EMALES					
Job loser	5.0	4.9	12.9	9.8	32.6	12.3	* 3.6	48.5
Job leaver	* 3.4	4.8	9.6	4.8	22.6	14.6	* 3.8	41.0
Total	8.4	9.7	22.5	14.6	55.2	26.9	7.4	89.5
		P	ERSONS					
Job loser	14.3	17.2	41.5	31.1	104.1	38.1	20.2	162.4
Retrenched	5.1	9.6	22.2	20.0	56.8	30.5	15.7	103.0
Job was temporary or seasonal and did								
not leave to return to studies	8.2	7.2	16.1	7.2	38.7	* 3.2	* 0.8	42.7
Own ill health or injury	* 1.0	* 0.4	* 3.2	* 3.9	8.5	4.5	* 3.8	16.8
Job leaver	7.4	8.9	17.3	12.4	46.1	29.1	15.6	90.8
Unsatisfactory work arrangements	* 3.6	5.2	7.3	5.3	21.4	10.6	4.9	36.8
Job was temporary or seasonal and left to							1.10.12	-
return to studies	* 1.9	* 1.2	* 2.3	* 0.4	5.7	* 0.1	* 0.0	5.8
Other	* 2.0	* 2.5	7.7	6.8	19.0	18.5	10.7	48.1
Total	21.7	26.1	58.8	43.6	150.1	67.3	35.8	253.2

TABLE 25. UNEMPLOYED PERSONS WHO WERE WAGE OR SALARY EARNERS IN THEIR LAST FULL-TIME JOB AND WHO FINISHED WORKING IN THAT JOB DURING THE TWO YEARS ENDING JULY 1988 : AGE AND DURATION OF LAST FULL-TIME JOB , JULY 1988

('000) Duration of last full-time job Under one year (weeks) 26 and 1 and under 5 years and 2 and 4 and 8 and 5 years Total under 8 under 26 under 52 Total over Age group under 4 38.3 7.0 * 0.0 45.3 9.5 15-19 6.2 15.1 7.5 * 2.1 9.8 67.6 46.0 19.5 20-24 7.1 8.4 18.1 12.4 25-34 4.1 4.8 16.5 11.9 37.2 19.9 66.9 * 2.3 4.9 6.0 17.3 11.5 8.7 37.4 35-44 4.1 * 0.7 * 2.6 * 3.9 11.4 9.4 15.1 35.9 45 and over 4.2 253.2 67.3 35.8 43.6 150.1 26.1 58.8 Total 21.7

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TABLE 26. UNEMPLOYED PERSONS WHO WERE WAGE OR SALARY EARNERS IN THEIR LAST FULL-TIME JOB AND WHO FINISHED WORKING IN THAT JOB DURING THE TWO YEARS ENDING JULY 1988 : OCCUPATION OF LAST FULL-TIME JOB AND REASON FOR CEASING THAT JOB , JULY 1988 ('000)

	J	ob loser	i joi ceusiii	g last full-time job J	ob leaver		
Occupation of last full-time job	Retrenched	Other	Total	Unsatis- factory work arrangements	Other	Total	Tota
Managers and administrators,				LOCK CONTRACTOR			
professionals	4.9	* 3.3	8.1	* 2.2	5.4	7.7	15.
Para-professionals	* 2.1	* 2.1	4.2	* 1.0	* 3.0	4.0	8.3
Tradespersons	21.7	7.0	28.7	5.0	5.4	10.4	39.
Clerks	8.3	7.3	15.7	4.9	9.1	14.0	29.0
Salespersons and personal service workers	15.0	* 3.8	18.9	9.1	11.7	20.8	39.0
Plant and machine operators, and drivers	16.4	5.5	21.9	* 3.2	4.4	7.6	29.
Labourers and related workers	34.5	30.4	64.9	11.5	14.9	26.4	91.3
Total	103.0	59.4	162.4	36.8	53.9	90.8	253.

TABLE 27. UNEMPLOYED PERSONS WHO WERE WAGE OR SALARY EARNERS IN THEIR LAST FULL-TIME JOB AND WHO FINISHED WORKING IN THAT JOB DURING THE TWO YEARS ENDING JULY 1988 : USUAL GROSS WEEKLY PAY IN LAST FULL-TIME JOB AND REASON FOR CEASING THAT JOB , JULY 1988 ('000)

		ob loser	n for ceasin		ob leaver		
Usual gross weekly pay in last full-time job (\$)	Retrenched	Other	Total	Unsatis- factory work	Other	Total	Tota
890 (1921) - 99 (1949) - 90 (1940) - 91 (1940) - 91 (1940) - 92 (1940) - 93 (1940) - 94	******	-'000-	-				
Under 120	7.6	* 2.5	10.1	* 3.1	4.5	7.6	17.7
120 and under 160	8.5	* 3.5	12.0	* 3.4	4.3	7.8	19.7
160 and under 200	7.1	* 3.2	10.3	* 3.1	* 3.8	6.9	17.2
200 and under 240	12.4	7.3	19.7	4.5	5.6	10.0	29.7
240 and under 280	14.3	11.6	25.9	5.9	7.3	13.2	39.1
280 and under 320	13.7	11.3	24.9	4.3	5.4	9.6	34.5
320 and under 360	10.1	6.5	16.5	5.5	5.4	10.9	27.4
360 and under 400	10.3	* 3.5	13.8	* 2.4	* 3.6	6.0	19.7
400 and over	18.8	9.3	28.0	4.5	6.2	10.7	38.7
Non-Australian currency/payment in kind	* 0.3	* 0.9	* 1.2	* 0.2	7.9	8.1	9.3
Total	103.0	59.4 —dollars	162.4	36.8	53.9	90.8	253.2
Average gross weekly pay(a)	312	312	312	286	287	287	304

(a) Excludes persons who were paid in non-Australian currency and persons who worked for payment in kind.

TABLE 28. UNEMPLOYED PERSONS WHO WERE WAGE OR SALARY EARNERS IN THEIR LAST FULL-TIME JOB AND WHO FINISHED WORKING IN THAT JOB DURING THE TWO YEARS ENDING JULY 1988 : USUAL GROSS WEEKLY PAY IN LAST FULL-TIME JOB AND AGE , JULY 1988 ('000)

Usual gross weekly pay in last full-time				Age grou	ф		
job (\$)	Males	Females	15-19	20-24	25-34	35 and over	Total
	2	-'000-	-				
Under 120	9.3	8.4	7.9	* 3.5	* 3.1	* 3.1	17.7
120 and under 160	9.5	10.3	10.9	4.4	* 2.7	* 1.7	19.7
160 and under 200	7.3	9.9	8.9	* 3.6	* 2.2	* 2.5	17.2
200 and under 240	15.5	14.2	6.3	12.8	5.8	4.8	29.7
240 and under 280	24.7	14.4	4.7	14.8	9.7	10.0	39.1
280 and under 320	23.7	10.8	* 2.5	11.0	11.3	9.7	34.5
320 and under 360	19.3	8.2	* 1.6	4.8	11.5	9.6	27.4
360 and under 400	15.4	4.3	* 0.8	* 3.9	6.2	8.8	19.7
400 and over	33.4	5.4	* 1.7	7.6	10.7	18.7	38.7
Non-Australian currency/payment in kind	5.7	* 3.6	* 0.1	* 1.2	* 3.7	4.3	9.3
Total	163.7	89.5	45.3	67.6	66.9	73.3	253.2
		dollars	-				
Average gross weekly pay(a)	332	252	198	288	328	365	304

(a) Excludes persons who were paid in non-Australian currency and persons who worked for payment in kind.

APPENDIX A

GLOSSARY

Active steps taken to find work: steps taken during the current period of unemployment. They comprise: writing, telephoning or applying in person to an employer for work; answering a newspaper advertisement for a job; checking factory or Commonwealth Employment Service noticeboards; being registered with the Commonwealth Employment Service; checking or registering with any other employment agency; advertising or tendering for work; and contacting friends or relatives.

All difficulties in finding work: all difficulties experienced during the current period of unemployment.

Average duration of current period of unemployment: the duration obtained by dividing the aggregate number of weeks a group has been unemployed by the number of persons in that group.

Ceased last full-time job: persons who left or lost their last full-time job.

Certificate or diploma: completion of an approved certificate or diploma in secretarial or business studies, administration, teaching, nursing, etc.

CES: Commonwealth Employment Service.

Degree: a bachelor degree (including honours), a graduate or post-graduate diploma, masters degree or a doctorate.

Duration of current period of unemployment: the period from the time the person began looking for work or was laid off to the end of the reference week. Thus this item measures the current (and continuing) period of unemployment rather than a completed spell. For persons who may have begun looking for work while still employed, the duration of current period of unemployment is defined as the period from the time the person last worked full-time for two weeks or more to the end of the reference week. Periods of unemployment are recorded in complete weeks and this results in a slight understatement of duration.

Educational attainment: measures the highest educational qualification obtained by the respondent. Qualifications may include those obtained at other than educational institutions (e.g. nursing qualifications obtained at a hospital).

Highest level of secondary school available: the highest level of secondary schooling (or equivalent) offered by the education system at the time the respondent left school.

Interstate: movement to another State.

Intrastate: movement to another part of the home State.

Job: any employment, full-time or part-time, lasting two weeks or more.

Job leavers: persons who voluntarily ceased their last full-time job.

Job losers: persons who involuntarily ceased their last full-time job.

Looking for work: persons who were reported as having been out of work and looking for a job.

Main difficulty in finding work: the main difficulty experienced during the current period of unemployment.

Median duration of current period of unemployment: the duration which divides unemployed persons into two equal groups, one comprising persons whose duration of unemployment is above the median and the other, persons whose duration is below it.

Number of offers of employment: the number of separate offers of employment received during the current period of unemployment.

Number of spells of looking for work in the previous twelve months: the number of different periods, including the current period, during which persons reported having been out of work and looking for a job.

Other post-school qualifications: completion of other types of education, e.g.adult education, preparatory/bridging course or hobby course.

Persons with a post-school qualification: those who had left school and answered 'Yes' to the question: 'Since leaving school have you obtained a trade qualification, certificate, diploma, degree or any other qualification?'. Respondents indicated which of the following groups best described their highest qualification: Degree; Trade qualification or apprenticeship; Certificate or diploma; Other post-school qualification.

Still at school: current school attendance was recorded only for persons aged fifteen to twenty years.

Time spent looking for work in the previous twelve months: the total number of weeks persons reported having been out of work and looking for a job, including the weeks in the current period.

Trade qualification or apprenticeship: completion of an approved trade/technical apprenticeship in fitting and turning, hairdressing, plumbing, carpentry, etc.

Unemployed persons: those persons who were not employed during the reference week (i.e. the week immediately preceding that in which the interview took place), had actively looked for full-time or part-time work at any time in the four weeks up to the end of the reference week, and:

- (a) were available for work in the reference week, or would have been available except for temporary illness (i.e. lasting for less than four weeks to the end of the reference week); or
- (b) were waiting to start a new job within four weeks from the end of the reference week and would have started in the reference week if the job had been available then.

Usual gross weekly pay: the amount of usual total weekly pay (i.e. before taxation and other deductions have been made).

APPENDIX B

EXPLANATORY NOTES

Introduction

The monthly population survey (which is described in *The Labour Force, Australia* (6203.0)) comprises the monthly labour force survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the July 1988 labour force survey conducted throughout Australia.

2. Of the respondents to the labour force survey, those who fell within the scope of the supplementary survey were asked additional questions. They were asked about their job search experience, including their difficulties in finding work, steps taken to find work and whether they had had offers of employment, as well as about their educational attainment and the particulars of their last job, if any.

Scope

3. The scope of this supplementary survey was the same as that used for the labour force survey (described in full in *The Labour Force, Australia* (6203.0)) except that it was restricted to unemployed persons excluding those who were waiting to be called back to a full-time or part-time job from which they had been *stood down* without pay for less than four weeks up to the end of the reference week (including the whole of the reference week) for reasons other than bad weather or plant breakdown.

4. The number of unemployed persons published in *The* Labour Force, Australia, July 1988 (6203.0) differs from that published for this survey because persons who were stood down were excluded as it was inappropriate to ask them about their job search experience. Persons who were stood down comprised less than 3.1 per cent of all unemployed persons.

Coverage

5. In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *The Labour Force, Australia* (6203.0) for more details.

Definitions

6. Definitions of labour force and demographic classifications appearing in this publication are given in *The Labour Force*, *Australia* (6203.0).

7. Unless otherwise stated, all characteristics referenced in this publication relate to the week before the interview (i.e. the reference week).

Results of the survey

8. Estimates of unemployed persons are also published in *The Labour Force*, *Australia* (6203.0). However, more detailed information is contained in this publication.

9. Due to the differences in the method of estimation used in this supplementary survey and that used in the labour force survey, there are some small variations between estimates in this publication and those in the corresponding issue of *The Labour Force*, *Australia* (6203.0).

10. The estimates in this publication refer to information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

11. The publication Job Search Experience of Unemployed Persons, Australia, July 1988, Summary (6221.0) containing a summary of the results of the survey was released on 26 September 1988.

12. Results of similar surveys, conducted in May 1976, November 1976, and annually from May 1977 to June 1986, have been given in previous issues of this publication.

13. It is proposed that this survey will be conducted next in July 1990.

Comparability of series

14. It is impracticable to obtain information relating to the whole of the previous twelve months which is strictly comparable with that obtained in the monthly labour force survey for which the reference period is one week. The definitions used in determining duration of current period of unemployment depend on a detailed set of questions. The items *time spent looking for work* and *number of spells of looking for work during the previous twelve months* are based on a more limited set of questions. It is for this reason that the term *looking for work* is used for these items rather than the more rigidly defined term *unemployed*.

Unpublished tables

15. In some cases, the ABS can also make available information which is not published. This information may be available in one or more of the following forms: microfiche, photocopy, data tape, computer printout, manually-extracted tabulation. In general, a charge is made for providing unpublished information. Inquiries should be made to the officer whose name appears in the *Phone Inquiries* section at the front of this publication, or to Information Services in the nearest ABS Office.

Survey sample redesign

16. The labour force survey sample has been redesigned and reselected using information collected in the 1986 Population Census. The new sample was phased in over the period September 1987 to December 1987. For details, see *Information Paper* — *Labour Force Survey* — *Sample Design* (6269.0).

Reliability of the estimates

17. Estimates in this publication are subject to sampling and non-sampling errors. For further information refer to the Technical Note, Appendix C.

Related publications

 Other ABS publications which may be of interest include:

The Labour Force, Australia (6203.0)—issued monthly

Labour Force Status and Other Characteristics of Families, Australia (6224.0)—issued annually

Labour Force Experience, Australia (6206.0)—issued annually

Persons Not in the Labour Force, Australia (6220.0) issued annually

Employment, Underemployment and Unemployment 1966-1983, Australia (6246.0)—issued irregularly

Underemployed Workers, Australia, May 1985 (6265.0)—issued irregularly

Successful and Unsuccessful Job Search Experience, Australia, June 1986 (6245.0)—issued irregularly

19. Current publications produced by the ABS are listed in the *Catalogue of Publications*, *Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

- subject to sampling variability too high for most practical uses. See the Technical Note, Appendix C.
- ... not applicable
- n.a. not available
 - r revised

20. Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Electronic services

- VIATEL. Key *656# for selected current economic, social and demographic statistics.
- AUSSTATS. Thousands of up-to-date time series are available on this ABS on-line service through CSIRONET.

For further information phone the AUSS-TATS Help Desk on (062) 52 6017.

TELESTATS. This service provides foreign trade statistics tailored to users' requirements.

Further information is available on (062) 52 5404.

Floppy disk service

Selected ABS statistics are available on floppy disk. Further information is available on (062) 52 6684.

APPENDIX C

TECHNICAL NOTE

Estimation procedure

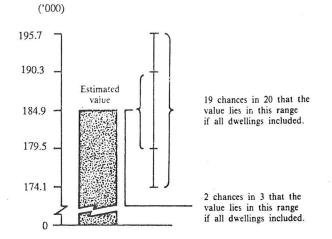
1. The estimates are derived from the population survey by use of a ratio estimation procedure, which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age and sex, rather than to the corresponding distribution within the sample itself.

Reliability of the estimates

Since the estimates in this publication are based on 2 information obtained from occupants of a sample of dwellings, they are subject to sampling variability; that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

3. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on the following page. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics these numbers will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

An example of the calculation and the use of stand-4. ard errors in relation to estimates of persons is as follows. Table 14 shows the estimated number of unemployed persons in Australia who reported as a difficulty in finding work that they were considered too young or too old by employers was 184,900. Since this estimate is between 100,000 and 200,000 in the standard error table, the standard error for Australia will be between 4,250 and 5,600 and can be approximated as 5,400 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 179,500 to 190,300 and about nineteen chances in twenty that the value will fall within the range 174,100 to 195,700. This example is illustrated in the following diagram.



5. As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication only estimates with relative standard errors of 25 per cent or less (and percentages based on such estimates) are considered sufficiently reliable for most purposes. However, estimates and percentages with larger relative standard errors have been included and are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high standard errors and should be used with caution.

6. Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is:

$$RSE(x/y) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

7. Considering the example from paragraph 4 above, the 184,900 persons represent 36.7 per cent of the 503,500 unemployed persons. The standard error of 503,500 is approximately 8,000 so the relative standard error is 1.6 per cent. The relative standard error for 184,900 is 2.9 per cent. Applying the above formula, the relative standard error of the proportion is $\sqrt{(2.9)^2 - (1.6)^2}$ or 2.4 per cent, giving a standard error for the proportion (36.7 per cent) of 0.9 percentage points. Therefore, there are about two chances in three that the proportion of unemployed persons who reported as a difficulty in finding work that they were considered too young or too old by employers is between 35.8 per cent and 37.6 per cent and nineteen chances in twenty the proportion is within the range 34.9 per cent to 38.5 per cent.

8. Published estimates may also be used to calculate the difference between two survey estimates (of numbers or

percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

SE
$$(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics of sub-populations it is expected to provide a good approximation for all differences likely to be of interest in this publication. 9. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents, and errors made in coding and processing data. Inaccuracies of this kind are referred to as the *non-sampling error* and they may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

Size of estimate	N.S.W.	Vic.	Qld	S.A.	<i>W.A.</i>	Tas	N.T.	A.C.T.	Australia	2
								. –		Relative standard error
				— n	umber —				(,	per cent)
300						150				
400						170				
500				250		190		220		
600				270	290	210	280	240		
800			380	320	340	240	320	270	400	49.5
1,000			430	350	380	270	350	300	450	44.9
1,300	590	600	490	400	420	300	390	330	520	39.9
1,500	640	640	530	430	450	320	410	350	560	37.3
1,800	700	700	580	470	490	350	440	380	620	34.3
2,000	730	740	610	490	520	370	460	390	650	32.7
2,500	820	820	680	540	570	410	500	430	740	29.4
3,000	890	900	750	590	620	440	540	460	810	27.0
3,500	960	970	800	630	670	470	570	480	880	25.1
4,000	1,000	1,050	850	670	710	490	600	510	940	23.5
4,500	1,100	1,100	900	700	740	520	630	530	1,000	22.2
5,000	1,150	1,150	950	740	780	540	660	550	1,050	21.1
6,000	1,250	1,250	1,050	800	840	580	700	590	1,150	19.2
10,000	1,550	1,550	1,300	980	1,050	710	850	700	1,500	14.9
20,000	2,100	2,100	1,750	1,300	1,350	920	1,100	870	2,050	10.4
50,000	3,150	3,050	2,550	1,850	1,950	1,250	1,550	1,150	3,150	6.3
100,000	4,150	4,000	3,300	2,350	2,500	1,550	1,950	1,350	4,250	4.2
200,000	5,400	5,100	4,200	2,950	3,150	1,900		1,600	5,600	2.8
300,000	6,400	5,900	4,850	3,350	3,600	2,100		,	6,600	2.2
500,000	7,700	7,000	5,700	3,900	4,200	2,100			8,000	1.6
1,000,000	9,800	8,600	7,100	4,750	5,100				10,400	1.0
2,000,000	12,400	10,600	8,600	5,700	6,200				13,200	0.7
5,000,000	16,700	13,600	0,000	0,.00	-,				17,700	0.4
10,000,000	10,100	10,000							21,800	0.2

STANDARD ERRORS OF ESTIMATES

Printed by R.D. RUBIE, Commonwealth Government Printer, Canberra (c) Commonwealth of Australia 1988



Recommended retail price: \$7.50